

Livestock Safety Rules

Always follow these safety rules.

Our company, _____, is committed to the safety of our employees and customers. Our safety rules and policies are in place to prevent work-related deaths, injuries, damages, and wasteful financial losses.

We require you to follow the written safety rules below when performing work on behalf of our company. Our organization investigates all injuries, incidents, hazard reports, and property damage.

You are expected to follow these safety rules. Documented corrective action will result if the safety rules are not followed.

- Report injuries, incidents, unsafe conditions, and maintenance needs to management before the end of your workday.
- Report all accidents or near-miss incidents immediately to your supervisor.
- Contact your supervisor whenever an injury or after-hours incident occurs or for any other business-related emergencies.
- Employees are prohibited from working while impaired by alcohol, illicit drugs, legal substances, or medications.
- Employees taking physician-prescribed medication that might impair their ability to operate certain equipment or perform various job tasks safely must report this to their immediate supervisor before the start of work.
- Our organization performs post-incident drug and alcohol screenings.
- Horseplay on the job is strictly prohibited. Never engage in hostile actions against others.
- Drivers and passengers must wear seat belts when using company vehicles, driving personal vehicles for business or operating equipment.
- Only authorized and trained employees will operate company equipment and vehicles.
- Do not operate a vehicle or equipment when fatigued.
- Distracted driving is prohibited. Do not text or operate your cell phone while driving or working with livestock. Phone calls are only allowed with hands-free capability.
- Use the appropriate tool for a job, as trained by your supervisor or manufacturers' instructions.
- Do not remove guards from machines, defeat or bypass safety devices, or defeat shields provided on machines. (i.e., augers, power take-off systems, saws or air-actuated tools).
- Lock out/tag out machines during maintenance.
- Clean up manure, excess liquid, debris and other slip hazards immediately.
- Report slips, trips, fall hazards, poor lighting or housekeeping, and walkway obstructions.
- Dress appropriately for job duties (i.e., proper work footwear, no loose-fitting clothing/jewelry around PTO's/augers/etc.).
- Wear personal protective equipment.
- Eye/face protection is required when performing a job task that presents a potential eye/face hazard (cutting, chipping, drilling, grinding, handling chemicals, etc.).
- Hand protection is required when performing a job task that presents a potential hazard to the hands (cutting, drilling, handling sharp objects, handling chemicals, etc.).
- Hearing protection is required when exposed to loud noise (operating powered tools, operating machinery, etc.).

These advisory materials have been developed from national standards and sources believed to be reliable, however, no guarantee is made as to the sufficiency of the information contained in the material and MEM assumes no liability for its use. Advice about specific situations should be obtained from a safety professional.



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- Work boots or steel-toed boots with proper ankle support to protect feet and help prevent slips/falls.
- Review SDS's before handling chemicals and abide by safety requirements.
- Maintain three points of contact when using ladders, accessing trailers, fences, or other elevated areas. Do not overreach.
- Use stepladders on a firm, level base and never use the top two rungs. Set up extension ladders on a safe base and secure the ladder to prevent kick-out or tip back/over. Extend the top of the ladder three feet above the landing edge.
- Two-person lifts are required when machinery or supplies weigh over 50 lbs. Lift with your legs and not your back muscles.
- Scan for overhead power lines before raising ladders, dump beds or booms. Stay a minimum of 10' away from power lines.
- Personal fall arrest systems are required when working at heights (four feet or above).
- Inspect fall arrest harnesses, lanyards and anchorages before each use.
- Do not jump from vehicles, equipment, fences or elevated areas. Maintain three points of contact when mounting/dismounting.
- Never work under raised loads. Never raise employees into the bucket of loaders, skid steers or excavators.
- Never access grain or feed bins unless they are empty, and training has been received on the proper safety procedures.
- Only authorized personnel are allowed in livestock areas.
- Be patient; never prod an animal when it has nowhere to go.
- Move slowly and deliberately around livestock. Make the animal aware of your approach before getting too close.
- To avoid injury, employees should not enter livestock pots to force livestock out; use paddles, etc., to reach in and encourage movement.
- Avoid quick movements or loud noises, especially when nearing blind spots (see figure 1).
- Most animals will kick in an arch beginning toward the front and moving toward the back. Avoid this kicking region when approaching the animal (see figure 2).



Figure 1



Figure 2

- Whenever possible, keep a gate or barrier between you and the animal.
- Always have an escape route when working with animals in close quarters.
- Watch for signs of aggressiveness or fear, including raised or pinned ears, raised tail or hair on the back, bared teeth, pawing at the ground and snorting.
- Most animals tend to be aggressive when protecting their young; be extra careful around newborn animals.

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_____ is committed to the safety of our employees and customers.

By signing, you are expected to follow the safety rules. If the safety rules are not followed, documented corrective action will result.

Safety rule acknowledgment date: _____

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Please return the signed safety rules to our Underwriting team at uwhelp@mem-ins.com.