

Refuse Crew Safety Rules

Always follow these company safety rules.

Our company, _____, is committed to the safety of our employees and customers. Our safety rules and policies are in place to prevent work-related deaths, injuries, damages, and wasteful financial losses.

We require you to follow the written safety rules below when performing work on behalf of our company. Our organization investigates all injuries, incidents, hazard reports, and property damage.

You are expected to follow these safety rules. Documented corrective action will result if the safety rules are not followed.

- Report injuries, incidents, unsafe conditions, and damage to management before the end of your workday.
- Contact your supervisor whenever an injury or after-hours incident occurs or for any other business-related emergencies.
- Employees are prohibited from working while impaired by alcohol, illicit drugs, legal substances, or medications.
- Our company performs post-incident drug and alcohol screenings.
- Horseplay on the job is strictly prohibited.
- Drivers and passengers must wear seat belts when using company vehicles, driving personal vehicles for business or operating heavy equipment.
- Do not operate a vehicle when fatigued.
- Cell phone use while driving and on the job is prohibited.
- Safe and courteous driving is required. Follow speed limits, do not tailgate and maintain a safe following distance.
- Perform a safety check of equipment and vehicles before use. Report any maintenance concerns.
- Safety-toe footwear is required while at work. In icy weather, use slip-over ice cleats.
- Drivers and throwers must wear high-visibility reflective apparel (day and night).
- Do not perform maintenance unless the engine is locked off and falling objects are blocked & braced.
- Throwers must be seated and belted in the vehicle cab when trash pickup ends, and the truck moves to a new pickup zone or landfill.
- Throwers must wear gloves when handling refuse or refuse containers.
- Do not jump from vehicles. Maintain three points of contact when mounting/dismounting.
- Never back up a refuse vehicle without a spotter. The thrower must act as a spotter when the vehicle is in reverse.
- Do not attempt to remove or empty hazardous refuse containers or dumpsters. Contact management if a container or the contents are unsafe.
- Do not work beneath lifted dumpsters.
- Do not reach between a lifted dumpster and the truck. Use a long pole or tool to move jammed garbage.
- Do not lift dumpsters that are beneath overhead power lines.
- Two-person lifts are required when machinery or supplies weigh over 50 lbs.
- Clean up spills and hazards immediately.
- Know the severe weather plan.

These advisory materials have been developed from national standards and sources believed to be reliable, however, no guarantee is made as to the sufficiency of the information contained in the material and MEM assumes no liability for its use. Advice about specific situations should be obtained from a safety professional.

Refuse Crew Safety Rules

_____ is committed to the safety of our employees and customers.

By signing, you are expected to follow the safety rules. If the safety rules are not followed, documented corrective action will result.

Safety rule acknowledgment date: _____

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Please return the signed safety rules to our Underwriting team at uwhelp@mem-ins.com