

MEM Safety Grants

Frequently Asked Questions

Missouri Employers Mutual's Safety Grant program provides policyholders financial reimbursement for the purchase of approved products and/or equipment that can reduce or eliminate injuries and illnesses.

1. What can I purchase with safety grant money?

MEM Safety Grant funds may be used to purchase ergonomic, safety and/or industrial hygiene equipment.

Safety grants may **not** be used for:

- Any purchases prior to the application submission date (ordered, received, paid)
- Rented or leased equipment.
- Expense of testing or trying out equipment.
- Professional consultants or training.
- Salaries, wages, internal labor or the cost of preparing the application.
- Will not cover warranties.

2. What are one-to-one matching funds?

MEM wants to help your safety investment go further. For every \$1 you're willing to invest, we'll match it for approved safety initiatives from \$1,000 to \$10,000.

3. How do I qualify?

The Safety Grant program is available to all MEM policyholders, regardless of claims history. To receive a safety grant, you must:

- Have an active MEM policy from the application date through the award date.
- Be current on all balances owed to MEM.
- Demonstrate the need for specific safety intervention through a properly completed application.
- Not have received a safety grant in the most recent cycle.
- Not have met the 24-month safety grant dollar limit of \$20,000.

MEM will arrange a Safety and Risk consultation if the requested grant amount is equal to or more than your annual premium.

4. When can I apply?

There are two 30-day grant cycles per calendar year beginning the second full week of both January and July. You can apply during the open application period for each grant cycle. Visit our website for application period dates.

5. What information do I need to apply?

Be prepared to share specific information, such as:

- Current safety concerns
- Photos/videos of how work is currently being done
- Claims data related to injury type
- Training plan for proposed equipment
- Specific information on requested items

6. When will I be contacted about the status of my application?

You will be notified automatically when your application has moved from submitted to under review. You will be notified of the overall outcome of your application approximately 90 days after the application period ends.

7. Is an MEM Safety Grant taxable?

A safety grant award from MEM may be taxable. We'll send you a Form 1099. Please speak to your tax professional before applying.

8. How are grant winners selected?

MEM's Safety Grant Review Committee evaluates applications submitted during each application period. This committee is made up of safety and risk experts with more than 20 years of experience improving workplace safety. The committee is provided each application without any identifying information. They evaluate the proposed intervention in the following categories:

- Completeness of the proposal
- Justification for the intervention
- Durability of the intervention
- Overall impact on injury prevention

9. What happens after I've been approved?

You have up to 120 days to make your purchase and implement your intervention. An extension request beyond this timeframe must be received in writing prior to the expiration of the initial implementation deadline. Once you've made your purchase, you'll complete a reimbursement request form and submit supporting documentation to MEM. After the form is approved, we'll notify you within 30 days to provide details on check reimbursement and post-award reporting.

10. I wasn't selected as a grant recipient. Can I reapply?

Final application scores are placed in a rank order and grants are awarded based on available funds. If your application is not selected to receive a grant, you may reapply using the same application in a future grant cycle.

11. What is expected of me after I receive an MEM Safety Grant?

Learning more about your safety initiative will help us better understand how to invest in future safety grants.

We ask grant recipients to:

- Monitor any claims data related to the safety grant award.
- Complete a case study related to your awarded equipment after one and two years post-implementation with the assistance of your Safety and Risk Consultant.
- Continue to track employee count, near misses, productivity or quality changes and employee feedback in the area where the grant equipment was implemented.

12. Who can I contact if I need help with my application?

You can contact your Safety and Risk Consultant or MEM Customer Service at customerservice@mem-ins.com or 1.800.442.0593.

For more information:



www.mem-ins.com



1.800.442.0593

