

MEM Safety Grants

Frequently Asked Questions

Missouri Employers Mutual's Safety Grant program provides policyholders financial reimbursement for the purchase of approved products and/or equipment that can reduce or eliminate injuries and illness.

1. What can I purchase with safety grant money?

MEM Safety Grant funds may be used to purchase ergonomic, safety and/or industrial hygiene equipment.

Safety grants may **not** be used for:

- Prior purchases, including equipment already ordered, paid for or received.
- Rented or leased equipment.
- Expense of testing or trying out equipment.
- Professional consultants or training.
- Salaries, wages, internal labor or the cost of preparing the application.

Safety grants are awarded for up to five items that address a single exposure type. Items should have a minimum service life of five years.

2. What are one-to-one matching funds?

MEM wants to help your safety investment go further. For every \$1 you're willing to invest, we'll match it for approved safety initiatives from \$1,000 to \$20,000.

3. How do I qualify?

The Safety Grant program is available to all MEM policyholders, regardless of claims history. To receive a safety grant, you must:

- Have an active MEM policy from the application date through the award date.
- Be current on all balances owed to MEM.
- Demonstrate the need for specific safety intervention through a properly completed application.
- Not have received a safety grant in the most recent cycle.
- Not have met the 24-month safety grant dollar limit of \$20,000.

4. When can I apply?

There are two eight-week grant cycles per calendar year beginning the second full week of both January and July. You can apply during the open application period for each grant cycle. Visit our website for application period dates.

5. What information do I need to apply?

Be prepared to share specific information, such as:

- Current safety concerns
- Photos/videos of how work is currently being done
- Claims data related to injury type
- Training plan for proposed equipment
- Specific information on requested items

6. When will I be contacted about the status of my application?

You will be notified automatically when your application has moved from submitted to under review. You will be notified of the overall outcome of your application approximately 90 days after the application period ends.

7. Is an MEM Safety Grant taxable?

A safety grant award from MEM may be taxable. We'll send you a Form 1099. Please speak to your tax professional before applying.

8. How are grant winners selected?

MEM's Safety Grant Review Committee evaluates applications submitted during each application period. This committee is made up of safety and risk experts with more than 20 years of experience improving workplace safety. The committee is provided each application without any identifying information. They evaluate the proposed intervention in the following categories:

- Completeness of the proposal
- Justification for the intervention
- Durability of the intervention
- Overall impact on injury prevention

9. What happens after I've been approved?

You have up to 120 days to make your purchase and implement your intervention. An extension request beyond this timeframe must be received in writing prior to the expiration of the initial implementation deadline. Once you've made your purchase, you'll complete a reimbursement request form and submit supporting documentation to MEM. After

the form is approved, we'll notify you within 30 days to provide details on check reimbursement and post-award reporting.

10. What is expected of me after I receive an MEM Safety Grant?

Learning more about your safety initiative will help MEM increase funding for future safety grants. MEM asks grant recipients to provide:

- Eight quarterly reports that list claims occurred in the area of concern and employee hours worked.
- A case study on how the intervention improved the health and well-being of employees after one year.

If recipients don't complete the reports and case study, they will be disqualified for future grants.

11. Who can I contact if I need help with my application?

You can contact your Safety and Risk Consultant or MEM Customer Service at custsrv@mem-ins.com or 1.800.442.0593.

For more information:



www.mem-ins.com



1.800.442.0593

